

The Chronicle Great Colleges to Work For

ModernThink
 ModernThink Higher Education Insight Survey
 XYZ University
Job Category Benchmark Spreadsheet

	Overall		Benchmarks		Job Category			Job Category			Job Category			Job Category		
	Positive Response	Negative Response	Honor Roll < 3,000	Carnegie Bac	Administration	Honor Roll < 3,000	Carnegie Bac	Faculty	Honor Roll < 3,000	Carnegie Bac	Exempt Prof'l Staff	Honor Roll < 3,000	Carnegie Bac	Non-exempt Staff	Honor Roll < 3,000	Carnegie Bac
Total number of survey respondents (190)																
Job Satisfaction/Support																
1	87	3	84	78	79	91	88	78	91	82	92	90	78	92	85	72
2	84	2	95	88	77	91	85	86	91	85	85	90	80	85	93	79
4	89	6	81	89	91	85	65	91	76	54	91	78	56	91	85	64
Job Satisfaction/Support - Average																
	87	3	87	85	82	89	79	85	86	73	89	86	71	89	87	71
Teaching Environment																
33	88	2	86	95	93	93	78	80	72	55	90	90	70	90	93	76
40	82	2	98	86	95	96	85	86	89	76	81	97	75	81	91	70
51	89	3	87	90	100	89	80	74	80	61	80	83	71	80	81	78
Teaching Environment - Average																
	86	2	90	90	96	92	81	80	80	64	84	90	72	84	88	74
Professional Development																
6	75	5	92	79	88	88	81	86	86	71	63	80	67	81	75	64
10	94	8	98	82	81	83	75	88	88	75	58	71	59	65	72	59
Professional Development - Average																
	85	6	95	81	84	85	78	87	87	73	60	75	63	73	73	61
Compensation, Benefits & Work/Life Balance																
11	83	20	83	84	58	70	58	70	59	43	50	65	44	59	54	42
34	91	4	93	77	97	90	82	81	82	66	89	84	73	77	86	72
47	97	3	95	85	100	94	85	88	86	81	81	92	80	90	90	82
53	97	2	90	89	94	92	79	82	84	71	81	88	72	86	90	78
Compensation, Benefits & Work/Life Balance - Average																
	92	7	90	84	87	86	76	80	77	65	75	82	67	78	80	68
Facilities																
29	94	0	83	100	94	96	88	96	90	79	97	94	83	90	90	76
31	84	4	87	84	100	84	72	90	67	52	83	80	62	71	82	66
Facilities - Average																
	89	2	85	92	97	90	80	93	78	65	90	87	72	80	86	71
Policies, Resources & Efficiency																
17	93	7	85	89	87	77	63	77	72	58	54	73	54	50	73	50
28	100	0	77	78	64	64	47	59	51	35	43	65	36	50	66	43
30	100	0	85	94	65	75	53	87	67	56	47	71	43	61	78	50
49	87	13	92	80	94	95	89	88	94	81	100	95	84	100	93	86
50	97	3	99	81	88	85	75	64	75	62	84	85	71	90	87	78
57	77	23	78	78	70	89	70	58	81	50	68	91	56	54	87	59
Policies, Resources & Efficiency - Average																
	92	8	86	83	78	80	66	72	73	57	66	80	57	67	80	61
Shared Governance																
38	80	3	75	84	89	91	75	82	77	58	80	88	63	73	83	61
39	78	4	85	87	92	95	85	77	84	67	94	95	77	76	94	73
42	97	7	82	98	82	84	69	67	74	53	55	76	54	68	75	54
Shared Governance - Average																
	85	4	81	90	87	90	76	75	78	59	76	86	64	72	84	62
Pride																
5	92	1	93	97	94	98	95	91	96	87	94	97	91	100	97	89
25	88	2	75	78	100	95	88	88	90	81	84	92	80	81	93	81
36	90	3	78	90	100	96	86	90	89	72	86	94	77	86	95	80
59	81	6	86	95	94	94	80	81	87	67	76	92	71	77	92	75
60	87	3	88	89	97	96	81	86	87	67	81	92	73	90	91	77
Pride - Average																
	87	3	84	90	97	95	86	87	89	74	84	93	78	86	93	80

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